

## COBB COUNTY SCHOOL BOARD

### ANTISEMITISM AND RACISM RESOLUTION

WHEREAS, the Cobb County School District has long been a diverse organization committed to the equal and respectful treatment for every student, family, employee, and other stakeholders; and

WHEREAS, antisemitism, racism, and other forms of hate have no place in our county; and

WHEREAS, our community has recently suffered acts of antisemitism when individuals defaced two schools with antisemitic symbols (swastikas) and other antisemitic hate speech; and

WHEREAS, these acts were all the more heinous, as they were committed during the High Holy Days, the holiest time in the Jewish faith; and

WHEREAS, the Cobb County School District, the School Board, the Superintendent, and all employees district-wide are deeply saddened by and unequivocally condemn these abhorrent and heinous acts; and

WHEREAS, these acts demonstrate that antisemitism, racism, and other forms of hate still exist in our communities and must be addressed, requiring our full commitment to actively work and continue to build an inclusive school district built on trust and respect for all; and

WHEREAS, our best efforts at district-wide listening and district-wide learning are necessary to provide policies and actions that promote and ensure equal and respectful treatment to all students, families, employees, and stakeholders; and

WHEREAS, the people of the Cobb County School District appreciate the overwhelming support from our great community, and hereby redouble our ongoing commitment to provide fair treatment to all members of the community; and

WHEREAS, to maintain welcoming and inclusive school communities, the Board wishes to reaffirm its continued commitment to take proactive steps to address antisemitism, racism, and all other forms of hate in Cobb County School District.

THEREFORE, IT IS RESOLVED that the Cobb County School Board, the Superintendent and all employees of the Cobb County School District, hereby stand steadfast with all citizens of Cobb County against antisemitic, racism, and hatred in all its forms and continue our commitment to stand up for justice, inclusivity, and support civil rights for all. To maintain welcoming and inclusive school communities, the Board reaffirms its continued commitment to take proactive steps to address antisemitism, racism, and all other forms of hate in Cobb County School District.